

WordCamp US 2016 Contributor Day



Project Overview:

To test, review and come up with questions for the "Summary: New WordPress Community Deputy Training" online course.

Project Lead: Andrea Middleton

Volunteer Wrangler: Adam Silver

SECTION: WHY WE NEED COMMUNITY DEPUTIES FROM SHERIE BETH (possibly open-ended question)

What are the main responsibilities of a deputy?

- A) help with answering questions in the Community slack
- B) design, build and test tools for wordcamp.org
- C) help new WordCamp organizers run their first WordCamp
- D) process new meetup applications
- E) help answer questions and mentor new WordCamp organizers
- F) All of the Above
- G) Answers A, B, D & E

ADDITIONAL NOTES FROM ANDREW WIKEL

[Why we need Community deputies and what they do](#)

Suggested to change the list of things the deputies do to be more consistent, with the meetup activities first.

SECTION: MENTORING COMMUNITY ORGANIZERS FROM CHERYL LAPRADE (ANSWERS FOR MULTI-CHOICE MARKED WITH *)

As a WordCamp Mentor, what is your job?

- a) to help other organizers have a great time planning a WordCamp
- b) to help make official community events easier to organize and better for attendees
- c) assist the WordCamp leader by making all major organizing decisions
- *d) both a & b

How often should a mentor check in with the WordCamp lead organizer(s) they are mentoring to make sure things are going as planned?

- a) twice - at the beginning and at the halfway point of planning
- *b) every month during pre-planning and every 2 weeks during active planning
- c) only when the mentor is contacted with a specific question by the organizer

True or False, WordCamp mentors should assist the lead organizer with their organizing tasks?

- a) true
- *b) false

SECTION: HOW TO BE A WORDCAMP MENTOR FROM TARA CLAEYS

Questions (answers in parenthesis)

1. How will you be introduced to the WordCamp team(s) you will mentor? (email)
2. How often should you meet with the WordCamp team(s) you are mentoring? (2x per month)
3. What are 5 things you should do before each meeting with your team?
4. open the application if needed to refresh your memory
5. search SupportPress for any recent tickets, so you're up to date
6. open budget document and review changes
7. check the WordCamp site for recent changes
8. check notes from last meeting, review action items
9. What should you do each time after meeting with the WordCamp team? (send a report to support@wordcamp.org)
10. What should you do if you the WordCamp team misses your scheduled meeting time? (contact support@wordcamp.org)

SECTION: WORDPRESS PROJECT PHILOSOPHY AND METHODOLOGY FROM JUNADE

What is the entity which provides support for community events?

1. WordPress Community Support, which is a subsidiary of Automattic.
2. WordPress Community Support, which is a subsidiary of of the WordPress Foundation.
3. WordPress Community Support, which is it's own non-profit.
4. The WordPress Foundation, which is a subsidiary of WordPress Community Support.

Which of these is not true?

1. WordPress does NOT pay any developers to work on the core.

2. There are various companies who pay full-time developers to support development work.
3. Volunteers help write and maintain WordPress?

Who are WordPress Community events for?

1. The most technical members of the Community.
2. Core Developers and people looking to work on the Core.
3. Everyone from casual users to core developers.
4. Casual users and those looking to get started with WordCamp only.

The WordPress project aims to:

1. Provide the functionality that 80% or more users will use, with themes and plugins for additional customization.
2. Provide as much functionality as possible, regardless of who will use it.
3. To provide solely the technical features that developers require.
4. To provide as much functionality for Digital Agencies, above other users.

How is WordPress licensed?

1. Under Creative Commons Share Alike
2. MIT License
3. No license
4. GNU General Public License (GPLv2 or later)

SECTION: OPEN SOURCE METHODS AND VALUES BY PAUL KOUWEN

1. Give some examples of the "cathedral approach" ?
2. Give some examples of the "the bazaar approach" ?
3. Why "should" open source development not work ?
4. Please give 3-4 points of the "secret sauce" of open source development ?
5. What is the advantage for many eyes on your code ?
6. How often should you release and why ?
7. How to get high motivated people ?
8. Would you related bug hunting to projects or persons and why ?
9. What kind of Ego should you bring to the community?

10. I hope this is what you are looking for and just let me know if you somehow want me to help improve.

SECTION: APPLYING OPEN SOURCE METHODS TO COMMUNITY ORGANIZING FROM RANDY HOOKS

Questions

Below are a few scenarios you may encounter as a community organizer. What would be a possible solution to the following questions or comments:

1. Hi my name Jane Joe Doe and I have a plugin I developed and would really like to demo the plugin at your WordPress event. I have 5 free licenses that I can give away to attendees is this something I would be able to do?
2. Hello, my name is Jamie Doe and I'm working on a small event I'm planning to post to our meetup group and am looking for feedback. I'm also part of a women's in tech group that is looking to a WordPress specific event. Can I post a meetup that is specific to women on the WordPress meetup group?
3. Hey there, Jonny Bing here, I was at the last meetup event, it was good, but the speaker didn't cover what I was hoping for. I heard about this speaker from Ding Town WP who is amazing at this topic. I contacted Ding Town about speaking and they asked for \$100 to speak. I'm good to pay them as type of sponsor what is my next step to create the event on meetup?
4. I'm contacting you anonymously because I was approached in the parking lot after meetup by an individual who was aggressive. I'm not sure what to do. I want to come back to the next meetup, but this person was too creepy. I can tell you their name if you like, but I'm just not sure what to do because the community is supposed to be all inclusive.

SECTION: WHAT INCLUSIVE, WELCOMING LOCAL COMMUNITIES DO FOR THE WORDPRESS PROJECT (FROM SHERIE BETH)

What can an organizer do to help foster an inclusive environment where everyone is welcome at the table?

Why is it so important to build a 'local, face-to-face' community, as opposed to relying exclusively on online communication as a means of building community?

SECTION: WHAT INCLUSIVE, WELCOMING LOCAL COMMUNITIES DO FOR THE WORDPRESS (KIM WHITE-- APPARENTLY THEY BOTH DID THIS ONE!)

1. What is a reason a person could feel left out or not willing to participate in a group?
2. Why is it important to make WordCamps and meetups safe and welcoming?
3. What would be a way you could help give someone a voice who would not usually speak up?
4. As an organizer why is it important to understand your local community?
5. How does inclusion help the WordPress and open source community?

ADDITIONAL NOTES ON CONTENT: (GRAMMER/SPELLING – SEE RIGHT COLUMN AREA)

<https://docs.google.com/document/d/130weFzrxupIKofYg5YlawdYVToyx9ysOs7uOQIa5DTs/edit>

SECTION: THE (OPEN SOURCE) REASONS BEHIND THE RULES

If a member of the community were to ask you why tickets to your WordCamp are not free, what is the primary reason you would give them for the cost?

One of your meetup attendees mentions to you that they work at a local church who would love to host the next WordCamp - do you take them up on their offer? Why or why not?

Is it better to choose a WordCamp organizer with lots of experience and resources who lives in another city or someone who lives in and uses WordPress within the local community... explain why?

Why is it so important that organizers, speakers, sponsors, and volunteers adhere to the 100% GPL software requirement (if they are distributors or promoters of such software)?

If the lead WordCamp organizer you are mentoring expresses a desire to create their WordCamp website on their own private domain in order to "really show the power of WordPress", how would you respond to that and why?

You are mentoring a local WordCamp and the lead organizer decides the best way to get lots of interest and high attendance at their first WordCamp would be to invite several high-profile, and non-local speakers to their event. Would you discourage this and what reasons would you give?

When mentoring a new organizer, why is it important to emphasize that they shouldn't aim for perfection at the expense of inclusion? What are the consequences of a WordCamp running too perfectly?

What can happen if unwelcoming behavior is allowed to occur at a WordCamp without the Code of Conduct being enforced by the organizers?

SECTION: THE OPEN SOURCE TOOLBOX: COMMON PROBLEMS, UNCOMMON SOLUTIONS

Here are some scenarios that a community organizer may run into. Write out your suggestion to the organizer about how you would handle the situation, being sure to explain "why" you are suggesting that particular approach.

1) There is a member of my local meetup who is very frustrated with the lack of meetings in her part of the city, but I'm not able to lead meetings there due to the commute - how should I handle this?

2) We are pretty frustrated with our WordCamp organizing right now and are considering cancelling due to lack of an appropriate venue. We've tried everything and just aren't sure where else to look. What should we do?

3) We've got everything set for our WordCamp but just don't have the right talent on our team to make it "look " professional. We can't just march forward with a generic look and feel for our WordCamp can we? Won't it look badly and keep people from participating if we don't look as professional and amazing as WordCamp AwesomeCity?

ADDITIONAL NOTES:

WORDCAMP ORGANIZER TRAINING

In the link list on the side of the Community Self-Training site, the WordCamp Organizer Training link is pointed at the category and not the course itself. It should be redirected to full course page at:

<https://community-self-training.mystagingwebsite.com/course/wordcamp-organizer-training/>

MISC:

Quick Content Fixes **(from Luminous)**

[Mentoring Community Organizers – Community Self-Training](https://community-self-training.mystagingwebsite.com/lesson/mentoring-community-organizers/)

Paragraph 2

Reads - A WordCamp mentor is the Community Team/WordCamp Central contact for a lead organizer, and also helps a lead organizer keep ****her**** team on schedule by checking in every month during pre-planning

Should Read - A WordCamp mentor is the Community Team/WordCamp Central contact for a lead organizer, and also helps a lead organizer keep ****their**** team on schedule by checking in every month during pre-planning

Paragraph 5

Reads - The time commitment for WordCamp mentors is around 2-3 hours per month, per WordCamp: two ****30m**** meetings per month

Should Read - The time commitment for WordCamp mentors is around 2-3 hours per month, per WordCamp: two ****30 minute**** meetings per month

[Open Source methods and values – Community Self-Training](https://community-self-

training.mystagingwebsite.com/lesson/open-source-methods-and-values/)

Penultimate paragraph

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Reads - "Potential contributors want project leaders with enough humility and class to be able ****to to**** say, when objectively appropriate, "Yes, that does work better than my version, I'll use it."

Should Read - "Potential contributors want project leaders with enough humility and class to be able ****to to**** say, when objectively appropriate, "Yes, that does work better than my version, I'll use it."

[Course Summary – Community Self-Training](https://community-self-training.mystagingwebsite.com/lesson/community-deputies-summary/)

Reads - Well done! ****This the final**** module of WorldCamp Organizer Training course. We hope you enjoyed this journey and you're now more familiar with WordPress Community Deputy responsibilities and the way they should be performed according to WordPress Community best practices and recommendations.

Should Read - Well done! ****This is the final**** module of WorldCamp Organizer Training course. We hope you enjoyed this journey and you're now more familiar with WordPress Community Deputy responsibilities and the way they should be performed according to WordPress Community best practices and recommendations.